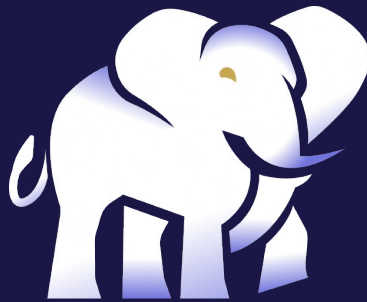




THE INDIGO ELEPHANT

SUMMIT 2026

Architecting the future of business and society

THE REPLAYBOOK

From Insight to Impact

A guided journey through the Indigo Elephant Summit

*See differently.
Decide differently.
Create a different future.*

An invitation, not a notebook.

This Replaybook was never intended to be a notebook, a workbook or a study book.

It is an invitation.

An invitation to move beyond consuming ideas — and into embodying them.

The Indigo Elephant Summit was created around a simple premise:

Every decision creates a future.

The speakers you are about to revisit are not offering answers to memorise.

They are offering *lenses* through which to see more clearly.

Questions that challenge assumptions.

Signals that point toward a different future.

And perhaps most importantly — invitations to become a different kind of leader.

The world doesn't need more information.

The world needs leaders willing to see, decide and act differently.

We don't need many. We need aligned and attuned leaders — willing to be the pioneers of the world that works for all. Our legacy for the next generations to come.

The Indigo Elephant Principles

As you move through the Replaybook, hold these four principles as your compass.

Not as beliefs to adopt. *As questions to explore.*

01.

Oneness Consciousness

We are never separate from each other.

Every decision affects a larger whole.

The future is not something that happens to us.

It is something we co-create together.

REFLECT

- What changes when I stop seeing myself as separate from the systems I influence?
- How would I decide differently if I genuinely considered the whole?

02.

Equal Access to Opportunity

Every human being has equal worth.

Not equal outcomes. Not equal participation.

But equal worth.

Leadership creates conditions where human potential can emerge.

REFLECT

- Who benefits from my decisions?
- Who may be unintentionally excluded?
- What opportunities am I helping create for others?

03.

Unique Contribution

Every human being carries unique talents, gifts and a unique purpose.

The goal is not to become someone else.

The goal is to become more fully yourself.

And contribute from that place.

REFLECT

- What is uniquely mine to contribute?
- Where am I trying to fit in rather than contribute?
- What talent is asking for fuller expression?

04.

Money Reflects Contribution

Money is not the purpose.

Money is feedback.

A reflection of the value created through maintaining or increasing the good for all.

The question is therefore not:

"How do I make more money?"

But:

"How do I increase the value of my contribution?"

REFLECT

- What am I contributing today?
- Who benefits?
- What value am I helping create, preserve or multiply?

A Room-Sized Movement

Most people are waiting.

Waiting for governments. Waiting for corporations. Waiting for society.

Waiting for someone else to go first.

Yet meaningful change rarely begins with millions.

It begins with a few.

A few people willing to see differently.

A few willing to question assumptions.

A few willing to act.

During the Summit, Elsbeth shared a powerful idea:

*The movement we are looking for may be far smaller than we think.
We don't need millions. A room-sized movement.*

Why wait until the world is ready?

The real question is:

Are you willing to be one of the few?

Pause before you continue.

Take a breath.

And consider:

What future am I hoping someone else will create?

What conversation am I waiting for someone else to start?

What responsibility have I quietly outsourced?

What might become possible if I stopped waiting?

Write freely. There are no right answers. Only honest ones.

Take your time.

This is not a race through content.

The value isn't in finishing — or in getting the 'right answers' on paper.

The value is in *seeing*.

BEFORE YOU BEGIN

Go to your heart. Heartmath (TM)

Focus your attention on the area of your heart. Breathe a bit slower and deeper than usual. Make the inhale and exhale even in length.

Add in a regenerative feeling — appreciation, love for someone, gratitude. Imagine you are breathing into your heart and out through your heart.

Continue as long as it is a fit for you. Then pause — and ask your heart to guide you in your answers.

THREE ORIENTING QUESTIONS

- Check for yourself when you are holding your breath. Why is that — and what shifts if you keep breathing while you stay in your heart?
- In what decisions do you listen to your heart's intuition?
- What decisions would you make differently if you aligned your heart intelligence and your brain intelligence?

Now you are ready for each keynote. Four movements will guide your journey through it:

1. Watch

Allow the ideas to land.

Listen for what resonates.

Notice what creates resistance.

Notice what keeps returning.

2. Reflect

Use the questions provided.

Answer honestly.

Beyond strategy. Beyond professionally.

Honestly — as the present you. From your heart.

3. Translate

Ask:

- What does this mean for me?
- What does this mean for my leadership?
- What does this mean for my organisation?
- What does this mean for the future I want to create?

4. Act

Your answers are not meant to stay beautiful inside your Replaybook.

They are there to move into reality.

Every speaker offers a different form of intelligence.

The beauty is in integrating them. We don't do this alone — in oneness, we are the co-creation.

I

SEE DIFFERENTLY

The frames that shape what is possible.

Bob de Wit

The Purpose Economy

Focus yourself on the human part — because that is going to be more important in a world that is increasingly artificial.

EXPLORE

Begin here. Let the questions open the field before you go deeper.

- What future is already emerging in my paradigm?
- Before the Summit, was AI a tool, a threat, or a question I had not yet sat with?
- What remains uniquely human in my world?
- Where do I see my contribution and legacy in Society 4.0?
- What action steps am I taking from today onward to help reshape our future toward the new society?

GO DEEPER

Now the questions that ask something concrete. Write what surfaces — not what sounds professional.

01.

Before today, was AI a tool, a threat, or a question I had not yet sat with?

02.

Over the last month of my work, how much of my time went to the technical part?
How much to the human?

03.

What is one thing I will stop competing with AI on this quarter?

04.

In three months, what part of my work will have moved further into the human?

05.

Bob says the years to 2030 will be hard, and the years after can be the best in human history. Which half am I leading as if I believe?

Deborah Henderson

When Money Leads, the Soul Leaves

When money leads, the soul leaves.

EXPLORE

Begin here. Let the questions open the field before you go deeper.

- What is really driving my decisions?
- What is my true relationship with money?
- What belief drives my money decisions?
- In my last big decision, what was leading — money, meaning, or something else?
- How do purpose and prosperity coexist in my paradigm?

GO DEEPER

Now the questions that ask something concrete. Write what surfaces — not what sounds professional.

01.

In my last big decision, what was leading — money, meaning, or something else?

02.

Where in my organisation is money the unnamed decision-maker?

03.

What is one signal from the people in my organisation I have been not-quite-hearing?

04.

In three months, would the people inside my organisation say it is a world they want to belong to?

05.

Where am I speaking new values but still deciding by the old ones?

II

DECIDE DIFFERENTLY

The lens through which every choice is made.

Lance Diaresco

Discernment: From Me to We to World

If you don't know who you are, you become what you do.

EXPLORE

Begin here. Let the questions open the field before you go deeper.

- What lens am I looking through in my decisions?
- How am I sensing the field, choosing my actions?
- What truth am I not yet willing to see?
- Before my next impact decision this week: from what state do I make my decision?
- Whose life is different this year because of the ripple I created?

GO DEEPER

Now the questions that ask something concrete. Write what surfaces — not what sounds professional.

01.

Before today, was discernment a leadership capability I named — or a soft skill I tolerated?

02.

Of Lance's three practices — clear my lens, sense the field, choose my action — which is most underdeveloped in me?

03.

Before my next hard decision this week: what am I protecting, and am I in a state to decide well?

04.

In three months, who will I have become — and is that who I know myself to be?

05.

Whose life is different this year because of the ripple I created?

Pieter Hemels

Is This Going to Make the World Tomorrow a Little Better Than Today?

Is this going to make the world tomorrow a bit better than today? That is an absolutely knockout criterion.

EXPLORE

Begin here. Let the questions open the field before you go deeper.

- What future am I creating?
- What does impact actually mean to me? Where am I holding back?
- What becomes possible when purpose becomes my decision criterion?
- Who is my Faye — the person whose question about my legacy I cannot escape?
- In three months, what will I have begun that I have been delaying?

GO DEEPER

Now the questions that ask something concrete. Write what surfaces — not what sounds professional.

01.

If I applied Pieter's one question to my current portfolio, how much would pass?

02.

Who is my Faye — the person whose question about my legacy I cannot escape?

03.

What is one project I will decline this month that I would previously have taken?

04.

In three months, what will I have begun that I have been delaying?

05.

Where am I aiming reasonable when I could be aiming higher — and what am I afraid would happen?

Esther Wagelaar

Future Embodied

You, as a person, can make a tremendous difference. What difference do you want to make?

EXPLORE

Begin here. Let the questions open the field before you go deeper.

- Who am I becoming?
- What future already lives within me?
- What is asking to emerge through me?
- What do I need to become the fully expressed me?

GO DEEPER

Now the questions that ask something concrete. Write what surfaces — not what sounds professional.

01.

Is "the leader I already am" a phrase I would speak aloud in my boardroom?

02.

What is the version of me that I sense but have not yet stepped into?

03.

What difference do I want to make? Write it in one sentence, unedited for professionalism.

04.

In three months, what will I have stopped becoming and started being?

05.

What did I hide as a child that is now needed in the world?

III

FUTURE EMBODIED

The only part that changes anything.

You have now heard the ideas.

You have reflected.

You have questioned.

You have explored.

Now comes the only part that changes anything.

MOVEMENT I · DECISION

What refuses to leave you?

Throughout this Replaybook — what insight keeps returning?

What truth refuses to leave within you?

What do you know now that you did not know before?

Write it from your heart and soul.

My decision is:

Insight without action remains possibility.

Action transforms possibility into reality.

What is the smallest meaningful action I can take within the next 24 hours?

What is the action within the next 7 days?

Who needs to know?

What is my response-ability within my actions?

I commit:

Within 24 hours:

Within 7 days:

Person(s) involved:

Twelve months from now.

Close your eyes.

Imagine it is twelve months from now.

You acted.

You stayed aligned.

You followed through.

You made the decision.

You took the action.

Now answer:

What future exists because I chose differently?

Who benefits?

What contribution have I made?

What became possible that seemed previously impossible?

How have money, meaning and contribution become more integrated?

How am I living the four Indigo Elephant principles more fully?

CLOSING

The future does not arrive.

It is created.

One decision.

One action.

One conversation.

One leader at a time.

The invitation of this Summit was never to agree with every speaker.
It was to become conscious and curious about the future you are creating.

Because every decision creates a future.

T h e q u e s t i o n i s :

What future will your decisions create next?



T H E I N D I G O E L E P H A N T

See differently. Decide differently. Create a different future.